

# SPPI FOR BUSINESS AND MANAGEMENT CONSULTANCY IN GERMANY

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21<sup>st</sup> Voorburg Group Meeting in Wiesbaden

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## **Definition of the Service**

Business and management consulting

- Consulting, Support and Instruction
  - Field of organisation, management, marketing, controlling, personnel
- Public Relations consulting
  - Consulting
  - Field of corporate design, promotion, communication concepts



## Pricing Unit of Measure Output

- highly diverse and heterogeneous
- Customised

⇒ Thus the output of this industry could be described as a <u>unique</u> consulting services, varying in the time engaged for different professional levels of the consultants and their achieved results.



### Market Conditions Size of Industry in Germany:

■ NACE 74.14: turnover of 16 Bill. € in 2004

#### 93 % management consultancy services

7 % Public relations services



## Market Conditions and Constraints Special conditions:

The German Association structure in

- Consulting in strategy
- Consulting in organisation, management and processes
- IT-related consulting
- Human resource consulting
- Differentiation between management and IT-related consulting is difficult



## Market Conditions and Constraints Record keeping practices:

Data collection

- Weighting pattern:
- Price collection:

at corporate level at operational level

Reduction of statistical burden (Requirement of parliament for all statistics)



## Classification Structure Economic activity level

NACE – ISIC: <u>Current</u> Versions

 "Business and management consultancy activities include provision of advice, guidance or operational assistance to businesses and the public service"

NACE 74.14 nearly identical to ISIC 7414

- NACE ISIC: <u>Draft</u> Versions
  - + Lobbying activities
  - Consultancy by agronomists and agricultural economists to farms



## Classification Structure On product level

### CPA - CPC

- General Consulting
- Marketing Consulting
- Financial Consulting
- Production Consulting
- HR- Consulting

### **Branches**

### **Practice in Germany**

- Strategic Consulting
- Organisation/Process / Management Cons.
- IT-related Consulting
- HR- Consulting

### **Functions**



### **Classification Structure vs. market conditions**

- On product level (CPA/CPC):
  - Price Collection in Germany: Different levels of chargeout rates for the different activity fields (functions) which differ from the CPA/CPC (branches)
- On economic activity level (NACE/ISIC):
  - In line with SPPI requirements



## **National Accounts Concepts**

- German NA uses CPA 74.14 "MC" as most detailed position for price and volume measures
- EUROSTAT handbook on NA\* defines the price collection for MC:
  - <u>A-method</u>: actual contract prices or model pricing (if the criteria of measuring "actual prices" are met)
  - <u>B-method</u>: charge-out rates or model pricing (if the criteria of measuring "actual prices" are <u>not</u> met)

\* EUROSTAT, Handbook on Price and Volume Measures in National Accounts', Edition 2001, page 107f

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Federal Statistical Office of Germany



### **Pricing Methods**

- 1. Contract Pricing
- 2. Model Pricing
- 3. Pricing based on working time



### **Pricing Methods**

- **1. Contract Pricing**
- A-Method for NA usage
- exact repeated service by the same producer for the same client
- Long-term or framework contract between client and producer
- Not for unique services, like in the case of Management Consultancy



## **Pricing Methods**

- 2. Model Pricing
  - For clearly specified <u>unique</u> services
  - fully fictitious or based on an actual service
  - regularly <u>updating</u> of the model transaction
  - Prices are not lagged
  - Quality adjustment: in case of changes of the characteristics of the model transaction
  - Challenge: actual price Estimation of negotiation, discounts and the engaged working-time: B-Method



### **Pricing Methods**

### 3. Pricing based on working time

<u>Realised charge-out rates</u> for different professional levels and different activity fields

- Prices are lagged, recorded after delivery
- No real transaction
- Represent the entire period
- Incl. negotiation, discounts and changes in the engaged working-time
- B-Method for NA usage



## **Quality Adjustment**

No productivity changes are expected in the market for management consultancy in the years to come



### **Coherence of SPPI- and Turnover-Statistics**

#### FSO Service Statistics since 2000

Publication:

- 74.14.1 Management consultancy
- 74.14.2 Public Relations
- output well defined except for the differentiation of management and IT-related consultancy



### Summary

- FSO Germany prefers pricing based on working time
  - Needs few resources
  - Causes little burden to respondents
- In accordance with National Accounts
- Inclusion of all market players (> 10 Mill. € turnover) / random stratified sample (< 10 Mill. €)</p>
- Reliable results with an efficient price collection process